# Kisumu Frisbee Club Constitution

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Preamble

We, the members of the Kisumu Frisbee Club, in order to establish a strong and unified club dedicated to the promotion of physical, mental, and social fitness, as well as fostering leadership, initiative, and teamwork, do hereby enact and establish this Constitution for the governance of our club

## Article I: Name and Purpose

### Section 1: Name

The official name of this organization shall be Kisumu Frisbee Club (KFC). The organization shall also be known through the alias of BlackFish Ultimate.

### Section 2: Purpose

The purpose of Kisumu Frisbee Club is:

A. To promote physical, mental and social fitness
B. To build leadership, initiative, and teamwork amongst the members
C. To promote the sport of ultimate in a competitive and sportsmanlike manner

# Article II: Membership

## Section 1: Statement on Diversity and Inclusion

Kisumu Ultimate Frisbee Club admits all persons without regard to their race, religion, color, sex, age, sexual orientation or national or ethnic origin to all the rights, privileges, programs and other activities, generally accorded or made available to members of the organization. Kisumu Frisbee Club considers hazing to be a degrading and destructive activity which is inconsistent with the standards of this organization. KFC recognizes the dignity of every person and opposes all forms of hazing.

## Section 1: Full Membership/Competitive player

Kisumu Frisbee Club shall be open to any person willing to compete in ultimate, and will grant full membership to any persons willing to adhere to the following conditions;

A. Registration to the club with a fee of Ksh 200.
B. Read, understand and sign the Kisumu Frisbee Club player of conduct
C. Attend at least 65% of trainings and meetings

## Section 1: Open Membership

Kisumu Frisbee Club shall be open to any other person willing to engage in ultimate activities other than competitive ultimate i.e. a passive or fan member. These members must adhere to the following conditions;

A. Subscribe to the purpose of the club as stipulated in Article 1, Section 2.
B. Pay a club subscription fee of Ksh 1000.

## Section 3: Voting Member Criteria

Members are voting members in the Ultimate Frisbee Club if they attend 65% of meetings and practices throughout the whole year. They may also become voting members if 2/3 of the current voting members judge that their opinion and impute is valid and warrants voting member status. The Patron of the club shall not have voting rights.

## Section 4: Removal of Members

To remove a member from the Ultimate Frisbee Club, 2/3 of the other members, including the club president, must vote to do so. The member in question will receive an email informing them of their removal. They will have 2 weeks to submit a request for review. If done, the members of the club will meet with the person in question and discuss the reason(s) for their removal. After the meeting, if more than ½ of the persons in attendance vote to keep the person removed, then they will stay removed and will no longer be allowed to be active in the Ultimate Frisbee Club.

## Article III: Club Officers

### Section 1: Officer Qualifications

To be an officer of Kisumu Frisbee Club, one must be a full member of the club, and must be deemed qualified for the aspired position by a majority of the current members. In the case of a tie between two candidates for office, the current club president casts the deciding vote.

### Section 2: Elected Officers

The following are officer positions for the Kisumu Frisbee Club. These will constitute the management team:

A. President
B. Team captain
C. Secretary
D. Treasurer
E. Organizing Secretary

### Section 3: Duties of Officers

All officers must be full members of Kisumu Frisbee Club. They will hold their positions for a period of one year, and can be re-elected as many times as they wish, with the exception of the President and the Team Captain who can only serve for a maximum of two terms.

A. President:
   Preside at meetings, call special meetings, primary contact with the institutions, appoint committee chairs, run the election process, oversee active recruitment of new members.
B. Team Captain:
   Organize and lead practice, maintain a roster of all active members, appoint trainers, , assume the president's duties in his/her absence, schedule meeting/practice rooms/facilities, plan member/officer training programs.
C. Secretary:
   Take and distribute minutes of all club meetings, keep records (current and past members, file minutes, etc), notify members of meetings, handle the official correspondence of the club.
D. Treasurer:
   Keep all financial records, submit audit statements to club management quarterly and annual general meetings, notify organization of financial issues, prepare budget/allocation requests.
E. Organizing Secretary
   Schedule and handle logistics for all club activities, ensure the availability of training and tournament fields, prepare an annual activity plan for the club, manage the social media profiles of the club.

### Section 4: Vacancy in Office

In the event a vacancy should occur (resignation or removal), officer succession/"chain of command" will be followed (e.g., in the event that the president leaves office, the vice president will assume those duties until a special election is held.) Then refer readers to the special election section of Article IV.

### Section 5: Removal of Officers

Grounds for removal of an officer must be clearly identified. Similar to the removal of members, due process must be followed (see above). Make sure you note the role of your club .

### Section 6: Appeal of Removal of Officers

To appeal the removal from office, an officer will have 2 weeks to submit a request for review. If done, the members of the club will meet with the officer in question and discuss the reason(s) for their removal. After the meeting if ½ the persons in attendance vote to keep the officer removed they will stay removed and will no longer be allowed to be an officer for Kisumu Frisbee Club.

## Article IV: Elections

### Section 1: Nomination Process

A member of Kisumu Frisbee Club may be nominated to be an officer if he/she is a full member of the club and he/she nominates his/herself, or is nominated by members of the club. The nomination process should commence on the first day one month before the election date.

### Section 2: Elections

Elections of officers will be held any day on the third week of January at the beginning of a new season/ frisbee year. (i.e. the elections for 2020-2021 season will be held between 12th - 18th January 2020). The elections will be done at a club meeting held by the president. In order to hold elections 2/3 of the club members must be present in order to vote. A secret ballot will be held and counted at the meeting to elect the new officers. The new officers will be announced at the meeting and will become active officers at the end of the current season/ ultimate frisbee year.

### Section 3: Special Elections

If an officer is removed from office, Kisumu Frisbee Club will hold an emergency election to fill the position within two weeks. If no member can be elected the club president will either name the new officer or will take on the duties of the officer until one can be found. The election process will be similar to those (the process) outlined in Article IV, Section 2.

## Article V: Patron

### Section 1: Selection

The president in consultation with the management partners will choose a patron. The president will choose a patron based on what the club needs that year to run the smoothest.

### Section 2: Duties

The patron will be Kisumu Frisbee Clubs 'flag bearer', and shall lend credibility and status to the club. He/She shall leverage his/her networks to encourage other renowned leaders to contribute their time and knowledge to the successful implementation of the club's programs, and to participate in Kisumu Frisbee Club fundraising programs. The patron shall also advise the management team, and help resolve any conflicts either within the management team or within the club members.

## Article VI: Meetings and Practice

### Section 1: Regular Meeting/Club Activities

Team meetings will happen at least two times a week. Notification of the meetings/practices will be communicated by phone text messages and/or over email by the captain.

### Section 2: Special Meetings

No special meetings will be called unless deemed necessary by the president. These meetings will then be dealt with on a case by case basis.

### Section 4: Quorum*

2/3 of the club members must be present in order for official club business to occur. No club business may transgress without the presence of the president.

## Article VII: Committees

### Section 1: Committee Structure

Committees will be decided and organized by the president in consultation with the management team when they are needed. The structure and members of the committee will be under the discretion of the president. These members may be changed by a 2/3 vote of the active members of the club.

### Section 2: Special/Ad-Hoc Committees

Special/ad-hoc committees may be formed if needed.

## Article VIII: Finances

### Section 1: Co-Funding Board

Kisumu Frisbee Club will explore avenues of sustaining sporting activities by aggressively pursuing funding calls when available. E.g. the annual Kisumu County Sports funding at the beginning of every year, as well as the World Flying Disc Federation grants for ultimate development.

### Section 2: Dues (optional)

Full club members are required to pay Kisumu Frisbee Club dues to enable participation in the club activities. These dues change from year to year, but are usually Ksh 200. Open members are required to pay Kisumu Frisbee Club Ksh 1,000 per annum as affiliation fees.

## Article IX: Amendments

### Section 1: Ratification

The constitution may be amended by a 2/3 majority vote of active members.